



**SYNERGY**<sup>®</sup>  
worldwide logistics (PTY) LTD

**AFFIRMATIVE ACTION**

**POLICY STATEMENT**

**BEE Rating:**

**B-BBEE - Level 1 Contributor**

Co. Reg. No: 1996/002406/07

VAT Reg. No: 4240155962

Bank Details: Nedbank Business

KZN Acc. No: 1648120245 • B/C: 164826

[www.synergyworldwidelogistics.co.za](http://www.synergyworldwidelogistics.co.za)

SYNERGY WORLDWIDE LOGISTICS PTY LTD International (Pty) Ltd is committed to a policy of Affirmative Action.

The Employment Equity Forum could / did not identify any barriers to employment equity at SYNERGY WORLDWIDE LOGISTICS (Pty) Ltd. As such no affirmative action corrective measures are currently required.

SYNERGY WORLDWIDE LOGISTICS PTY LTD will, however take the necessary affirmative action measures as and when required. Such measures relate to, but will not be limited to the following:

- **Appointment of people from designated groups.**
- **Increasing the pool of available candidates.**
- **Training and development of people from designated groups**
- **Promotion of people from designated groups**
- **Retention of people from designated groups**
- **Steps to ensure that members of designated groups are appointed in such positions that they are able to meaningfully participate in corporate decision making processes.**

SYNERGY WORLDWIDE LOGISTICS PTY LTD will not introduce an absolute barrier relating to people who are not from designated groups.

**T.G. Wishart (Managing Director)**

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